

The principal alternative would be to deny the requested amendment. This would not reduce environmental impacts of plant operation and would result in reduced operational flexibility.

#### *Alternative Use of Resources*

This action does not involve the use of any resources not previously considered in the Final Environmental Statement (FES) for the Fort Calhoun Station, Unit 1, dated August 1972.

#### *Agencies and Persons Consulted*

In accordance with its stated policy, on June 13, 1996, the staff consulted with the Nebraska State official, Ms. Cheryl Rodgers of the Department of Health, regarding the environmental impact of the proposed action. The State official had no comments.

#### *Finding of No Significant Impact*

Based upon the environmental assessment, the Commission concludes that the proposed action will not have a significant effect on the quality of the human environment. Accordingly, the Commission has determined not to prepare an environmental impact statement for the proposed action.

For further details with respect to the proposed action, see the licensee's letter dated February 1, 1996, which is available for public inspection at the Commission's Public Document Room, The Gelman Building, 2120 L Street, NW., Washington, DC, and at the local public document room located at the W. Dale Clark Library, 215 South 15th Street, Omaha, Nebraska 68102.

Dated at Rockville, Maryland, this 14th day of June 1996.

For the Nuclear Regulatory Commission.  
L. Raynard Wharton,

*Project Manager, Project Directorate IV-2,  
Division of Reactor Projects III/IV, Office of  
Nuclear Reactor Regulation.*

[FR Doc. 96-15728 Filed 6-19-96; 8:45 am]

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#### **[Docket No. 50-302]**

#### **Florida Power Corporation, Crystal River Nuclear Generating Plant (License No. DPR-72); Receipt of Petition for Director's Decision Under 10 CFR 2.206**

Notice is hereby given that the staff of the U.S. Nuclear Regulatory Commission (NRC) has received a petition dated March 28, 1996, filed by Louis D. Putney, Esq., on behalf of Barry L. Bennett (petitioner). The petition requests, pursuant to section 2.206 of Title 10 of the *Code of Federal Regulations* (10 CFR 2.206), that the

NRC investigate concerns regarding security deficiencies at Florida Power Corporation's Crystal River Nuclear Generating Plant (Crystal River). The petition also requests that, upon a determination that these concerns are valid, the NRC institute a proceeding to suspend or revoke the operating license of Crystal River pursuant to 10 CFR 2.202 until such time as these concerns are corrected.

As the basis for his petition, Mr. Bennett claims that during his employment with SBI Inc., a company that provided contract nuclear security services for Florida Power Corporation, he observed various security deficiencies at Crystal River.

The petition is being treated pursuant to 10 CFR 2.206 of the Commission's regulations. The petition has been referred to the Director of the Office of Nuclear Reactor Regulation. As provided by 10 CFR 2.206, appropriate action will be taken on the petition within a reasonable time.

A copy of the petition is available for inspection and copying in the Commission's Public Document Room, 2120 L Street, NW., Washington, DC 20555.

For the Nuclear Regulatory Commission.  
Dated at Rockville, Maryland this 14th day of June 1996.

Frank J. Miraglia,  
*Acting Director, Office of Nuclear Reactor  
Regulation.*

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#### **POSTAL SERVICE**

#### **Privacy Act of 1974; System of Records**

**AGENCY:** Postal Service.

**ACTION:** Notice of modifications to an existing system of records.

**SUMMARY:** This document publishes notice of modifications to Privacy Act System of Records USPS 120.070, Personnel Records-General Personnel Folder (Official Personnel Folders and Records Related Thereto). The proposed modifications expand the categories of records covered by the system, add a system manager, and enhance the system description, especially with regard to procedures for filing and retaining records.

**DATES:** Any interested party may submit written comments on the proposed modifications. This proposal will become effective without further notice on July 30, 1996, unless comments received on or before that date result in a contrary determination.

**ADDRESSES:** Written comments on this proposal should be mailed or delivered to Payroll Accounting and Records, United States Postal Service, 475 L'Enfant Plaza SW, Room 8650, Washington, DC 20260-5243. Copies of all written comments will be available at the above address for public inspection and photocopying between 8 a.m. and 4:45 p.m., Monday through Friday.

**FOR FURTHER INFORMATION CONTACT:** Betty E. Sheriff, (202) 268-2608.

**SUPPLEMENTARY INFORMATION:** Privacy Act System of Records USPS 120.070, Personnel Records-General Personnel Folder (Official Personnel Folders and Records Related Thereto) collects information contained within employees' official personnel folders and related information. Such information consists of documents that reflect an employee's status, salary, benefits, service, and career history.

This notice enhances the categories of records in the system by including further examples of records historically covered by the system. It expands the categories to the extent that reference copies of discipline or adverse action records are kept for a period beyond the copy historically kept within the official personnel folder. Such maintenance is also reflected in a revision to the retention and disposal segment of the system notice. Because these records are kept within Labor Relations offices, the Vice President, Labor Relations has been added as a System Manager.

All records within this system continue to be kept in a secured environment. The system modifications do not alter the character of information contained in the system or the safeguards applied in the maintenance of that information.

Pursuant to 5 U.S.C. 552a(e)(11), interested persons are invited to submit written data, views, or arguments on this proposal. A report of the proposed system has been sent to Congress and to the Office of Management and Budget for their evaluation.

USPS Privacy Act system 120.070 was last published in its entirety in the Federal Register on June 19, 1991 (56 FR 28181) and amended on December 4, 1992 (57 FR 57515) and on November 24, 1993 (58 FR 62171). The Postal Service proposes amending that system as shown below.

#### **USPS 120.070**

#### **SYSTEM NAME:**

Personnel Records-General Personnel Folder (Official Personnel Folders and Records Related Thereto), 120.070.

**SYSTEM LOCATIONS:**

[CHANGE TO READ] Personnel Offices of all USPS facilities; National Personnel Records Center, St. Louis, MO; Human Resources Information Systems, Headquarters; Information Systems Service Centers; National Test Administration Center, Merrifield, VA; and selected contractor sites.

**CATEGORIES OF INDIVIDUALS COVERED BY THE SYSTEM:**

Present and former Postal Service employees; and current employees' children or former spouses and former employees' family members or former spouses who qualify and apply for Federal Employees Health Benefits coverage under Pub. Ls. 98-615 or 100-654.

**CATEGORIES OF RECORDS COVERED IN THE SYSTEM:****[CHANGE TO READ]**

1. *Contents of Official Personnel Folders.* These include documents pertaining to preemployment, prior federal employment, and current service as prescribed by Postal Service directives, including but not limited to: applications; resumes; merit evaluations; promotions; salary changes, and other personnel actions; letters of commendation; records of disciplinary actions (which include letters of warning; notices of removal, suspension, reduction in grade or pay; letters of decision; and documents relating to these actions); health benefits, retirement, flexible spending account, and life insurance elections.

2. *Automated employee data contained within records maintained in Official Personnel Folders (OPFs), especially from Form 50, Notification of Personnel Action.* These include social security number, date of birth; mailing address; occupation title; OPF location; duty station; employment status; level of education; prior employment; leave, retirement, and anniversary dates; tax, retirement, salary, and military service information. Some of this information is part of USPS 050.020, Finance Records-Payroll System.

3. *Reference copies of all discipline or adverse actions.* These include letters of warning; notices of removal, suspension, reduction in grade or pay; letters of decisions; and documents relating to these actions. These are used only to refute inaccurate statements by witnesses before a judicial or administrative body.

Note: This system also has an automated tracking system that is used primarily to control and document disciplinary actions and to provide statistical information.

**AUTHORITY FOR MAINTENANCE OF THE SYSTEM:**

39 U.S.C. 1001, 1005; 42 U.S.C. 2000e-16; Executive Orders 11478 and 11590.

**PURPOSE:**

Used by administrators, managers, selection review committees, and individual employee supervisors to perform routine personnel functions.

**ROUTINE USES OF RECORDS MAINTAINED IN THE SYSTEM, INCLUDING CATEGORIES OF USERS AND THE PURPOSES OF SUCH USES:**

General routine use statements a, b, c, d, e, f, g, h, j, k, l, and m listed in the prefatory statement at the beginning of the Postal Service's published system notices apply to this system. Other routine uses are as follows:

1. To disclose to prospective employers the following information about a specifically identified current or former postal employee: (a) grade, (b) duty status, (c) length of service, (d) job title, (e) salary, and (f) date and reason for separation, limited to one of the following terms: retired, resigned, or separated.

2. To provide statistical reports to Congress, agencies, and the public on characteristics of the Postal Service work force.

3. To provide data for the compilation of a local seniority list that is used by management to make decisions pertaining to appointment and assignments among craft personnel. The list is posted in local facilities where it may be reviewed by Postal Service employees.

4. To transfer to the Office of Personnel Management on retirement of an employee information necessary for processing retirement benefits.

5. Disclosure of relevant and necessary information pertaining to an employee's participation in health, life insurance, and retirement programs may be made to the Office of Personnel Management and private carriers for the provision of related benefits to the participant (also see USPS 050.020).

6. Disclosure of minority designation codes may be made to the Equal Employment Opportunity Commission for the oversight and enforcement of federal EEO regulations.

7. Disclosure of records of discipline relating to individual employees may be made to State Employment Security Agencies at the initial determination level of the unemployment compensation claim process.

8. Information pertaining to an employee who is a retired military officer will be furnished to the appropriate service finance center as required under the provisions of the Dual Compensation Act.

9. May be disclosed to a federal or state agency, providing parent locator services or to other authorized persons as defined by Pub. L. 93-647.

10. Records in this system are subject to review by an independent certified public accountant during an official audit of Postal Service finances.

**POLICIES AND PRACTICES FOR STORING, RETRIEVING, ACCESSING, RETAINING, AND DISPOSING OF RECORDS IN THE SYSTEM:****STORAGE:**

Paper files, preprinted forms, official personnel folders, and magnetic tape and other computer storage devices.

**RETRIEVABILITY:**

Employee name and location of employment and Social Security number.

**SAFEGUARDS:**

Folders are maintained in locked cabinets to which only authorized personnel have access; automated records are protected by computer passwords and tape or disk library physical security.

**RETENTION AND DISPOSAL:****[CHANGE TO READ]**

1. *Official Personnel Folder (OPF) Records.* Records maintained on the right side of the OPF are considered to be permanent and are maintained until the employee is separated. They are then sent to the National Personnel Records Center, St. Louis, MO for storage or to the federal agency to which the individual transfers employment.

2. *Temporary Records of Individual Employees.* These records are maintained on the left side of the OPF and are destroyed when two years old, upon separation, or upon transfer of employee if the temporary record is relevant only to the losing postal installation, whichever is sooner.

3. *Original or copies of discipline or adverse actions.* These are maintained on the left side of the OPF for up to two years or longer if additional or more recent disciplinary action has been taken. After two years the employee may request the disciplinary record be purged from the OPF. Records that support a Form 50, Notification of Personnel Action, that documents the separation of an employee for cause, or the resignation of an employee pending charges, are considered permanent records and are maintained on the right side of the OPF. These records may not be purged at the request of an employee.

4. *Reference copies of discipline or adverse actions.* These records are kept for historical purposes and are not to be used for decisions about the employee.

The retention of these records may not exceed ten years beyond the employee's separation date. The records are maintained longer if the employee is rehired during the ten year period.

5. *Disciplinary Tracking System Records.* These are maintained until research purposes are served, not to exceed thirty years. Destruction is by electronic erasure.

**SYSTEM MANAGER(S) AND ADDRESS:**

[CHANGE TO READ]

Vice President, Human Resources,  
United States Postal Service, 475  
L'Enfant Plaza SW, Washington DC  
20260-4200

Vice President, Labor Relations, United  
States Postal Service, 475 L'Enfant  
Plaza SW, Washington DC 20260-  
4100

**NOTIFICATION PROCEDURE:**

[Change to Read] Current employees wishing to gain access to records within this system should submit requests to the facility head where currently employed. Requests should include their name and Social Security number. Former employees should submit requests to the facility head where last employed. Requests should include name, Social Security number, date of birth, name and address of office where last employed, and the begin and end dates of postal employment. Former Post Office Department employees having no Postal Service employment (prior to July 1971) must submit the request to the Office of Personnel Management (formerly the U.S. Civil Service Commission) at:

Office of Personnel Management,  
Compliance and Investigations Group,  
1900 E Street NW, Washington DC  
20415-0001

**RECORD ACCESS PROCEDURES:**

Requests for access must be made in accordance with the notification procedure above and Postal Service Privacy Act regulations regarding access to records and verification of identity under 39 CFR 266.6.

**CONTESTING RECORD PROCEDURES:**

See Notification and Record Access Procedures above.

**RECORD SOURCE CATEGORIES:**

[CHANGE TO READ] Individual employee, personal references, former employers, and other Postal Service personnel records systems.

**SYSTEMS EXEMPTED FROM CERTAIN PROVISIONS OF THE ACT:**

The Postal Service has claimed exemptions from certain provisions of

the Act for several of its other systems of records as permitted by 5 U.S.C. 552a (j) and (k). See 39 CFR 266.9. To the extent that copies of exempted records from those other systems are incorporated into this system, the exemptions applicable to the original primary system must continue to apply to the incorporated records.

Stanley F. Mires,

*Chief Counsel, Legislative.*

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**SECURITIES AND EXCHANGE COMMISSION**

[Release No. IC-22017; 812-9830]

**National Financial Services Corporation, et al.; Notice of Application**

June 14, 1996.

**AGENCY:** Securities and Exchange Commission ("SEC").

**ACTION:** Notice of Application for Exemption under the Investment Company Act of 1940 (the "Act").

**APPLICANTS:** National Financial Services Corporation (the "Sponsor") and Fidelity Unit Investment Trusts, Fidelity Defined Trusts, Series 1 and Subsequent Series (the "Trust").

**RELEVANT ACT SECTIONS:** Order requested pursuant to section 6(c) for exemptions from sections 2(a)(32), 2(a)(35), 14(a), 19(b), 22(d), and 26(a)(2) of the Act and rules 19b-1 and 22c-1 thereunder; pursuant to section 11(a) for an exemption from section 11(c); and pursuant to sections 6(c) and 17(b) for an exemption from section 17(a).

**SUMMARY OF APPLICATION:** Applicants request an order to allow: (a) the Trust and any future unit investment trust sponsored by the Sponsor (collectively, the "Trusts") to implement a deferred sales charge program; (b) the exchange of units of different series of the Trusts (each, a "Series") and, in addition, certain exchange transactions made in connection with the termination of a Series into a new Series of the same Trust; (c) units of the Trusts to be publicly offered without requiring the Sponsor to take for its own account or place with others \$100,000 worth of units in those Trusts; (d) certain Trusts to distribute capital gains resulting from the sale of portfolio securities within a reasonable time after receipt; and (e) a terminating Series of a Trust to sell portfolio securities to a new Series of that Trust.

**FILING DATES:** The application was filed on October 26, 1995, and amended and

fully restated applications were filed on February 26 and June 7, 1996.

**HEARING OR NOTIFICATION OF HEARING:** An order granting the application will be issued unless the SEC orders a hearing. Interested persons may request a hearing by writing to the SEC's Secretary and serving applicants with a copy of the request, personally or by mail. Hearing requests should be received by the SEC by 5:30 p.m. on July 9, 1996, and should be accompanied by proof of service on applicants, in the form of an affidavit or, for lawyers, a certificate of service. Hearing requests should state the nature of the writer's request, the reason for the request, and the issues contested. Persons may request notification of a hearing by writing to the SEC's Secretary.

**ADDRESSES:** Secretary, SEC, 450 Fifth Street, N.W., Washington, D.C. 20549. Applicants, 82 Devonshire Street, Boston, MA 02109.

**FOR FURTHER INFORMATION CONTACT:** H.R. Hallock, Jr., Special Counsel, at (202) 942-0564, or Robert A. Robertson, Branch Chief, at (202) 942-0564 (Division of Investment Management, Office of Investment Company Regulation).

**SUPPLEMENTARY INFORMATION:** The following is a summary of the application. The complete application may be obtained for a fee at the SEC's Public Reference Branch.

**Applicant's Representations**

1. The Sponsor, a registered broker-dealer, is a wholly-owned subsidiary of Fidelity Global Brokerage Group, Inc., which in turn is a wholly-owned subsidiary of FMR Corp. The Sponsor engages in various securities trading, brokerage and clearing activities as well as serving as sponsor of the Trust.

2. The Trust is a unit investment trust registered as an investment company under the Act, and any future Trust sponsored by the Sponsor similarly will be a registered unit investment trust. Fidelity Defined Trusts, Series 1, consists of three underlying portfolios: Laddered Government Series 1, Short Treasury Portfolio; Laddered Government Series 2, Short/Intermediate Treasury Portfolio; and Rolling Government Series 1, Short Treasury Portfolios.

3. Each of the Trusts is or will be sponsored by the Sponsor and is or will be made up of one or more Series issuing securities registered or to be registered under the Securities Act of 1933. Each Series is or will be created by a Trust Indenture among the Sponsor, a banking institution or trust company as trustee, and an evaluator.