DEPARTMENT OF LABOR

Employment and Training Administration

Job Training Partnership Act and Work Opportunity Tax Credit; Lower Living Standard Income Level

AGENCY: Employment and Training Administration, Labor.

ACTION: Notice of determination of lower living standard income level.

SUMMARY: The Job Training Partnership Act (JTPA) provides that the term "economically disadvantaged" may be defined as 70 percent of the "lower living standard income level" (LLSIL). To provide the most accurate data possible, the Department of Labor is issuing revised figures for the LLSIL. The Internal Revenue Code also provides that the term "economically disadvantaged" may be defined as 70 percent of the LLSIL for purposes of the Work Opportunity Tax Credit (WOTC). EFFECTIVE DATE: This notice is effective on May 6, 1998.

ADDRESSES: Send written comments to: Mr. Ron Putz, Office of Employment and Training Programs, Employment and Training Administration, Department of Labor, Room N–4463, 200 Constitution Avenue NW., Washington, DC 20210.

FOR FURTHER INFORMATION CONTACT: Mr. Ron Putz, Telephone: 202–219–5229 (this is not a toll free number).

SUPPLEMENTARY INFORMATION: It is a purpose of the Job Training Partnership Act (JTPA) "to establish programs to prepare youth and adults facing serious barriers to employment for participation in the labor force by providing job training and other services that will result in increased employment and earnings, increased educational and occupational skills, and decreased welfare dependency, thereby improving the quality of the work force and enhancing the productivity and competitiveness of the Nation," JTPA Section 2 and 20 CFR 626.1. JTPA Section 4(8) defines, for the purposes of JTPA eligibility, the term "economically disadvantaged" in part by reference to the "lower living standard income level" (LLSIL).

The LLSIL figures published in this notice shall be used to determine whether an individual is economically disadvantaged for applicable JTPA purposes. JTPA Section 4(16) defines the LLSIL as follows: The term "lower living standard income level" means that income level (adjusted for regional, metropolitan, urban, and rural differences and family size) determined

annually by the Secretary [of Labor] based on the most recent "lower living family budget" issued by the Secretary.

Internal Revenue Code (I.R.C.) Section 51 established the Work Opportunity Tax Credit (WOTC) for a portion of the wages paid by employers from "targeted" groups. The LLSIL figures published in this notice shall be used to determine whether an individual is a member of one of the targeted groups for

applicable WOTC purposes.

The most recent lower living family budget was issued by the Secretary in the fall of 1981. Using those data, the 1981 LLSIL was determined for programs under the now-repealed Comprehensive Employment and Training Act, and for the WOTC. The four-person urban family budget estimates previously published by the Bureau of Labor Statistics (BLS) provided the basis for the Secretary to determine the LLSIL for training and employment program operators. BLS terminated the four-person family budget series in 1982, after publication of the Fall 1981 estimates.

Under JTPA, the Employment and Training Administration (ETA) published the 1997 updates to the LLSIL in the Federal Register of April 25, 1997, 62 FR 20205. ETA has again updated the LLSIL to reflect cost of living increases for 1997 by applying the percentage change in the December 1997 Consumer Price Index for All Urban Consumers (CPI-U), compared with the December 1996 CPI-U, to each of the April 25, 1997, LLSIL figures. Those updated figures for a family of four are listed in Table 1 below by region for both metropolitan and nonmetropolitan areas. Since eligibility is determined by family income at 70 percent of the LLSIL, pursuant to Section 4(8) of JTPA, those figures are listed below as well.

Jurisdictions included in the various regions, based generally on Census Divisions of the U.S. Department of Commerce, are as follows:

Northeast

Connecticut New York
Maine Pennsylvania
Massachusetts Rhode Island
New Hampshire Vermont
New Jersey Virgin Islands

Midwest

Illinois Missouri
Indiana Nebraska
Iowa North Dakota
Kansas Ohio
Michigan South Dakota
Minnesota Wisconsin

South

Alabama Kentucky

American Samoa Arkansas Delaware District of Columbia Florida Georgia Northern Marianas Oklahoma Palau Puerto Rico South Carolina Louisiana Marshall Islands Maryland Mississippi Micronesia North Carolina Tennessee Texas Virginia West Virginia

West

Arizona New Mexico
California Oregon
Colorado Utah
Idaho Washington
Montana Wyoming
Nevada

Additionally, separate figures have been provided for Alaska, Hawaii, and Guam as indicated in Table 2 below.

For Alaska, Hawaii, and Guam, the 1998 figures were updated by creating a "State Index" based on the ratio of the urban change in the State (using Anchorage for Alaska and Honolulu for Hawaii and Guam) compared to the West regional metropolitan change, and then applying that index to the West regional nonmetropolitan change.

Data on 25 selected Metropolitan Statistical Areas (MSAs) are also available. These are based on monthly, bimonthly or semiannual CPI–U changes for a 12-month period ending in December 1997. The updated LLSIL figures for these MSAs, and 70 percent of the LLSIL, rounded to the next highest ten, are set forth in Table 3 below.

Table 4 below is a listing of each of the various figures at 70 percent of the updated 1998 LLSIL for family sizes of one to six persons. For families larger than six persons, an amount equal to the difference between the six-person and the five-person family income levels should be added to the six-person family income level for each additional person in the family. Where the poverty level for a particular family size is greater than the corresponding LLSIL figure, the figure is indicated in parentheses.

Section 4(8) of JTPA defines "economically disadvantaged" as, among other things, an individual whose family income was not in excess of the higher of the poverty level or 70 percent of the LLSIL. The Department of Health and Human Services published the annual update of the poverty-level guidelines at 63 FR 9235 (February 24, 1998).

Use of These Data

Based on these data, Governors should provide the appropriate figures to service delivery areas (SDAs), State Employment Security Agencies, and employers in their States to use in determining eligibility for JTPA and WOTC. The Governor should designate the appropriate LLSILs for use within the State from Tables 1 through 3. Table 4 may be used with any of the levels designated.

Information may be provided by disseminating information on MSAs and metropolitan and nonmetropolitan areas within the State, or it may involve further calculations. For example, the State of New Jersey may have four or more figures: metropolitan, nonmetropolitan, for portions of the State in the New York City MSA, and for those in the Philadelphia MSA. If an SDA includes areas that would be

covered by more than one figure, the Governor may determine which is to be used. Pursuant to the JTPA regulations at 20 CFR 627.200, guidelines, interpretations, and definitions adopted by the Governor shall be accepted by the Secretary to the extent that they are consistent with the JTPA and the JTPA regulations.

Disclaimer on Statistical Uses

It should be noted that the publication of these figures is only for the purpose of determining eligibility for applicable JTPA and WOTC programs. BLS has not revised the lower living family budget since 1981, and has no plans to do so. The four-person urban family budget estimates series has been terminated.

The CPI–U adjustments used to update the LLSIL for this publication are not precisely comparable, most notably because certain tax items were included in the 1981 LLSIL, but are not in the CPI–U.

Thus, these figures should not be used for any statistical purposes, and are valid only for eligibility determination purposes under the JTPA and WOTC programs.

Signed at Washington, DC, this 27th day of April, 1998.

Charles Atkinson,

Deputy Administrator, Office of Job Training Programs.

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Appendix

Table 1 -- Lower Living Standard Income Level By Region¹

1998 Adjusted 70 percent Region **LLSIL** LLSIL Northeast 28,210 19,750 Metro..... Non-Metro..... 27,900 19,530 Midwest Metro..... 26,160 18,310 Non-Metro..... 24,820 17,370 South 24,790 17,350 Metro..... 23,520 16,470 Non-Metro..... West 27,740 19,420 Metro..... Non-Metro..... 27,460 19,230

¹ For ease of calculation, these figures have been rounded to the next highest ten dollars.

Table 2 -- Lower Living Standard Income Level -- Alaska, Hawaii and Guam¹

1998 Region Adjusted 70 percent LLSIL LLSIL Alaska: Metro..... 35,430 24,800 Non-Metro..... 34,480 24,140 Hawaii-Guam: 37,470 26,230 Metro..... Non-Metro..... 36,810 | 25,770

¹ Rounded to the next highest ten dollars.

Table 3 -- Lower Living Standard Income Level -- 25 MSAs¹

	1998	
Region MSA	Adjusted	70 percent
l	LLSIL	LLSIL
Anchorage, AK	35,430	24,800
Atlanta, GA	24,870	17,410
Baltimore, MD	25,890	18,130
Boston-Lawrence-Salem, MA/NH	29,730	20,810
Buffalo-Niagara Falls, NY	25,730	18,010
Chicago-Gary-Lake County,	ĺ	,
IL/IN/WI	27,440	19,210
Cincinnati – Hamilton, OH/KY/IN	26,090	18,270
Cleveland-Akron-Lorain, OH	27,070	18,950
Dallas-Ft Worth, TX	23,570	16,500
Denver-Boulder, CO	27,190	19,040
Detroit-Ann Arbor, MI	25,240	17,670
Honolulu, Hl	37,470	26,230
Houston - Galveston - Brazoria, TX	23,110	16,180
Kansas City, MO/KS	25,520	17,870
Los Angeles – Anaheim –	İ	
Riverside, CA	28,200	19,740
Milwaukee, Wl	26,350	18,450
Minneapolis-St Paul, MN/WI	25,550	17,890
New York-Northern N.J		
Long Island, NY/NJ/CT	29,460	20,620
Philadelphia-Wilmington-	İ	
Trenton, PA/NJ/DE/MD	27,540	19,280
Pittsburgh – Beaver Valley, PA	26,390	18,470
St Louis - East St Louis, MO/IL	25,270	17,690
San Diego, CA	28,520	19,960
San Francisco-Oakland-	İ	
San Jose, CA	28,800	20,160
Seattle-Tacoma, WA	30,120	21,080
Washington, DC/MD/VA	29,810	20,870

¹ Rounded to the next highest ten dollars.

Table 4--SEVENTY PERCENT OF UPDATED 1998 LLSIL, BY FAMILY SIZE¹

Two **Three** Four Family of One Five Six (9,550)(13,110)(16,180) (19,100)22,330 (5,830) | (5,930)(9,720)(13,350)16,470 19,440 22,730 (5,940) (9,740)(13,370)16,500 19,470 22,770 14,060 17,350 20,780 23,950 (6,250) | (10,240) (10,250)14,070 17,370 20,500 23,980 (6,260) 14,110 17,410 (6,270) (10,280)20,550 24,030 14,320 17,670 20,860 24,390 (6,370) | (10,430) 14,330 17.690 20,880 (6,370)(10,440) 24,420 14,480 17,870 21,090 (6,440)(10,550) 24,670 (10,560)14,500 17,890 24,690 (6,440) 21,110 (10,630)14,590 18,010 21,260 24,860 (6,490) (6,530)(10,700)14,690 18,130 21,400 25,020 (6,580)(10,780)14,800 18,270 21,560 25,220 14,840 18,310 25,270 (10,810)21,610 (6,600) | 14,950 18,450 21,780 25,470 (6,650)10,890 10,900 14,970 18,470 21,800 25,490 (6,650) | 11,190 15,350 18,950 22,370 26,160 (6,830) 11,240 15,430 19,040 22,470 26.280 (6,860) | 11,340 15,560 22,670 (6,920)19,210 26,510 (6,930) | 11,350 15,580 19,230 22,700 26,540 11,380 15,620 19,280 22,750 26,610 (6,950) l 11,460 15,730 19,420 22,920 26,800 (7,000) | 11,530 15,820 19,530 23,050 26,960 (7,040)(7,110)11,650 15,990 19,740 23,300 27,250 16,000 23,310 27,260 11,660 19,750 (7,110) | 11,780 16,170 19,960 23,560 27,550 (7,190) | (7,260)11,900 16,330 20,160 23,790 27,830 12,170 16,710 20,620 24,340 28,460 (7,430)16,860 20,810 24,560 28,720 (7,500) 12,280 12,320 16,910 20,870 24,630 28,810 (7,520)(7,590) 12,440 17,080 21,080 24,880 29,090 19,560 24,140 28,490 33,320 8,690 14,250 14,640 20,090 24,800 29,270 34,230 8,930 9.280 15,210 20,880 25,770 30,410 35,570 30,960 36,200 9,450 15,480 21,250 26,230

Then one may read across the row for family sizes other than four in the appropriate column.

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¹ Figures provided in Tables 1-3 of this notice are for a family of four persons. To use Table 4, the appropriate figure should be found in the Family of Four column.