

procedures are principally covered by the Commission's Rules and Regulations in 10 CFR 2.101, 2.102, 2.2, 50.33a, 52.77, 50.80, and 50.90. These procedures set forth the steps and criteria the staff applies in the antitrust review of construction permit/initial operating license applications. In addition, the procedures describe how the staff enforces compliance by licensees with antitrust license conditions.

FOR FURTHER INFORMATION CONTACT: Mr. Michael J. Davis, Generic Issues, Environmental, Financial, and Rulemaking Branch, Division of Regulatory Improvement Programs, U.S. Nuclear Regulatory Commission, Washington, DC 20555. Mr. Davis can be contacted at (301) 415-1016, via E-mail at mjd1@nrc.gov, or by writing to: Michael J. Davis, U.S. Nuclear Regulatory Commission, MS O-11F1, Washington, DC 20555.

Dated at Rockville, Maryland, this 18th day of October 1999.

For the Nuclear Regulatory Commission.

David B. Matthews,

Director, Division of Regulatory Improvement Programs, Office of Nuclear Reactor Regulation.

[FR Doc. 99-28760 Filed 11-2-99; 8:15 am]

BILLING CODE 7590-01-P

PANAMA CANAL COMMISSION

Canal Zone Postal Money Orders and Savings Certificates

AGENCY: Panama Canal Commission.

ACTION: Notice.

SUMMARY: The Panama Canal Commission (Commission) hereby provides notice the Commission and the U.S. Government will no longer be responsible for the distribution of any accumulated unpaid balances relating to Canal Zone postal-savings deposits, postal-savings certificates, and postal money orders.

DATES: This action shall become effective December 1, 1999.

FOR FURTHER INFORMATION CONTACT: Eva Chen, Manager, Accounting Division, Department of Financial Management, Telephone 011-507-272-4727, Facsimile 011-507-272-3849.

SUPPLEMENTARY INFORMATION: When the Panama Canal Commission was created in 1979 by Public Law 96-70, approved September 27, 1979, Section 1331 of that law transferred the responsibility for the management of the Postal Savings deposits, certificates and money orders to the Commission. Public Law 140-201, approved September 23, 1996,

released the Commission from liability for unpaid balances due on postal-savings deposits and certificates and postal money orders effective December 1, 1999.

(Authority: 22 U.S.C. 3741)

Therefore, under the authority of 22 U.S.C. 3741, the Panama Canal Commission hereby gives notice after December 1, 1999, it will no longer be liable for any unpaid balances due on postal-savings deposits and certificates and postal money orders presented for payment.

Dated: October 13, 1999.

John L. Haines, Jr.,

General Counsel, Panama Canal Commission.

[FR Doc. 99-28785 Filed 11-2-99; 8:45 am]

BILLING CODE 3640-01-P

SECURITIES AND EXCHANGE COMMISSION

Issuer Delisting; Notice of Application To Withdraw From Listing and Registration; (Advantage Marketing Systems, Inc., Common Stock, \$.0001 Par Value per Share) File No. 1-13343

October 28, 1999.

Advantage Marketing Systems, Inc. ("Company") has filed an application with the Securities and Exchange Commission ("Commission"), pursuant to Section 12(d) of the Securities Exchange Act of 1934 ("Act") and Rule 12d2-2(d) promulgated thereunder, to withdraw the above specified security ("Security") from listing and registration on the Boston Stock Exchange, Incorporated ("BSE" or "Exchange").

The Security of the Company has been listed for trading on the BSE and, pursuant to a Registration Statement on Form 8-A filed with the Commission which became effective on June 9, 1999, on the American Stock Exchange LLC ("Amex"). Trading in the Company's Security on the Amex commenced at the opening of business on June 15, 1999.

In making its decision to withdraw its Security from listing and registration on the BSE, the Company considered the direct and indirect costs arising from maintaining the listing of such Security on the BSE and Amex simultaneously. Moreover, the Company does not see any particular advantage in having its Security trade in two markets and seeks to avoid fragmenting the market for its Security.

The Company has complied with the rules of the BSE by filing with the Exchange a certified copy of the preambles and resolutions adopted by the Company's Board of Directors

authorizing the withdrawal of its Security from listing on the BSE and by setting forth in detail to the Exchange the reasons for the proposed withdrawal and the facts to support thereof.

The BSE has informed the Company that it has no objection to the withdrawal of the Company's Security from listing on the Exchange.

The Company's application relates solely to the withdrawal of the Securities from listing and registration on the BSE and shall have no effect upon their continued listing and registration on the Amex. By reason of Section 12(b) of the Act and the rules and regulations of the Commission thereunder, the Company shall continue to be obligated to file with the Commission and the Amex any reports required under Section 13 of the Act.

Any interested person may, on or before November 18, 1999, submit by letter to the Secretary of the Securities and Exchange Commission, 450 Fifth Street, NW, Washington, DC 20549-0609, facts bearing upon whether the application has been made in accordance with the rules of the BSE and what terms, if any, should be imposed by the Commission for the protection of investors. The Commission, based on the information submitted to it, will issue an order granting the application after the date mentioned above, unless the Commission determines to order a hearing on the matter.

For the Commission, by the Division of Market Regulation, pursuant to delegated authority.

Jonathan G. Katz,

Secretary.

[FR Doc. 99-28756 Filed 11-2-99; 8:45 am]

BILLING CODE 8010-01-M

SECURITIES AND EXCHANGE COMMISSION

Issuer Delisting; Notice of Application To Withdraw From Listing and Registration; (IKON Office Solutions, Inc., Common Stock, No Par Value, and Associated Preferred Share Purchase Rights) File No. 1-5964

October 28, 1999

IKON Office Solutions, Inc. ("Company") has filed an application with the Securities and Exchange Commission ("Commission"), pursuant to Section 12(d) of the Securities Exchange Act of 1934 ("Act") and Rule 12d-2(d) promulgated thereunder, to withdraw the above specified securities ("Securities") from listing and registration on the Chicago Stock Exchange, Incorporated ("CHX") and

the Philadelphia Stock Exchange, Inc. ("Phlx") (the CHX and the Phlx shall be referred to herein collectively as the "Exchanges").

The reasons cited in the application for withdrawing the Securities from listing and registration on the Exchanges include the following:

The Securities of the Company have been listed for trading on the CHX, the Phlx and the New York Stock Exchange, Inc. ("NYSE"). The Board of Directors of the Company has authorized the withdrawal of the Securities from the CHX and the Phlx in order to eliminate the costs associated with such listings. Moreover, the Company does not see any particular advantage in having its Securities trade on multiple exchanges.

The Company has complied with the Exchanges' rules by filing with each certified copies of the resolutions adopted by the Company's Board of Directors authorizing the withdrawal of its Securities from listing on the Exchanges and by setting forth in detail to the each Exchange the reasons for the proposed withdrawal and the facts in support thereof.

The CHX and the Phlx have each informed the Company that they have not objections to the Company's withdrawal of its Securities from listing on the respective Exchanges.

The Company's application relates solely to the withdrawal of its Securities from listing on the CHX and the Phlx and shall have no effect upon the continued listing of the Securities on the NYSE. By reason of Section 12(b) of the Act and the rules and regulations of the Commission thereunder, the Company shall continue to be obligated to file reports with the Commission and with the NYSE under Section 13 of the Act.

Any interested person may, on or before November 18, 1999, submit by letter to the Secretary of the Securities and Exchange Commission, 450 Fifth Street, N.W., Washington, D.C. 20549-0609, facts bearing upon whether the application has been made in accordance with the rules of the Exchange and what terms, if any, should be imposed by the Commission for the protection of investors. The Commission, based on the information submitted to it, will issue an order granting the application after the date mentioned above, unless the Commission determines to order a hearing on the matter.

For the Commission, by the Division of Market Regulation, pursuant to delegated authority.

Jonathan G. Katz,

Secretary.

[FR Doc. 99-28755 Filed 11-2-99; 8:45 am]

BILLING CODE 8010-01-M

SECURITIES AND EXCHANGE COMMISSION

[Release No. 34-42061; File No. SR-NASD-99-08]

Self-Regulatory Organizations; Order Approving a Proposed Rule Change by the National Association of Securities Dealers, Inc. Relating to the Arbitration Process for Claims of Employment Discrimination

October 27, 1999.

On February 1, 1999, the National Association of Securities Dealers, Inc. ("NASD") or "Association"), through its wholly-owned subsidiary, NASD Regulation, Inc. ("NASD Regulation"), filed with the Securities and Exchange Commission ("SEC" or "Commission"), a proposed rule change pursuant to section 19(b)(1) of the Securities Exchange Act of 1934 ("Act")¹ and Rule 19b-4 thereunder.² Under its proposal, NASD Regulation has created rules for the resolution of statutory employment discrimination claims. The proposed rule change and Amendment No. 1³ to the proposed were published for comment in the **Federal Register** on June 4, 1999.⁴ The Commission received four comment letters on the proposal.⁵ This order approves the proposed rule change, as amended.

I. Description of the Proposed

NASD Regulation proposes to amend NASD Rules 10201 and 10202, and to

¹ 15 U.S.C. 78s(b)(1).

² 17 CFR 240.19b-4.

³ See Letter from Alden S. Adkins, Senior Vice President and General Counsel, NASD Regulation, to Katherine A. England, Assistant Director, Division of Market Regulation ("Division"), Commission, dated May 10, 1999 ("Amendment No. 1"). Amendment No. 1 made substantive changes to the proposed rule language, including the provisions for arbitrator qualifications and coordination of claims filed in court and arbitration.

⁴ Securities Exchange Act Release No. 41461 (May 27, 1999), 64 FR 30081 (File No. SR-NASD-99-08).

⁵ See Letters to Jonathan G. Katz, Secretary, Commission, from: Jeffery A. Norris, President, Equal Employment Advisory Council ("EEAC Letter"), date June 24, 1999; Stephen G. Sneeringer, Chairman of the Arbitration Committee, Securities Industry Association ("SIA Letter"), dated June 30, 1999; and Cliff Palefsky, National Employment Lawyers Association ("NELA Letter"), dated July 7, 1999, and letter from George A. Schieren, Senior Vice President and General Counsel, Merrill Lynch, Pierce, Fenner & Smith Inc. ("Merrill Lynch Letter"), to Margaret H. McFarland, Deputy Secretary, Commission, dated June 30, 1999.

add new Rule 3080 and new Rule 10210 Series. The proposed rule change is intended to enhance the dispute resolution process for the handling of employment discrimination claims, and to expand disclosure to employees concerning the arbitration of all disputes.

A. Background

In August 1997, the Board of NASD Regulation and the Board of the NASD ("NASD Boards") submitted a proposal that removed from the NASD Code of Arbitration Procedure provisions requiring registered persons to arbitrate claims of statutory employment discrimination. That rule change was approved by the Commission, and became effective January 1, 1999.⁶ In conjunction with this rule change, the NASD Boards recommended certain enhancements to the voluntary arbitration process for employment discrimination claims. To carry out the Boards' mandate, NASD Regulation staff assembled a working group, including attorneys representing employees, general counsels of member firms, and arbitrators with expertise in employment matters to advise on issues relating to the arbitration of employment discrimination claims.

In addition to several issues that were presented to them by NASD Regulation staff, the working group considered recommendations contained in a document known as "A Due Process Protocol for Mediation and Arbitration of Statutory Disputes Arising Out of the Employment Relationship" ("the Protocol"). The Protocol has been adopted by several dispute resolution forums, and the NASD Boards recommended that due process procedures similar to those in the Protocol be considered by the working group for use in the dispute resolution process at the NASD for claims of employment discrimination.

B. Description of Proposed Amendments.

The Proposed Rule 10210 Series contains special rules applicable to statutory employment discrimination claims. These rules supplement and, in some instances, supersede the provisions of the NASD Code that currently apply to the arbitration of employment disputes.

(1) Qualifications for Arbitrators Who Hear Employment Discrimination Cases

In accordance with the Protocol provisions, NASD Regulation proposes

⁶ See Securities Exchange Act Release No. 40109 (June 22, 1998), 63 FR 35299 (June 29, 1998).