

**DEPARTMENT OF LABOR**

**Employment and Training Administration**

[TA-W-86,065F]

**Northshore Mining, a Wholly Owned Subsidiary of Cliffs Natural Resources, Inc., Including On-Site Leased Workers From Silver Bay Power Company, Silver Bay, Minnesota; Amended Certification Regarding Eligibility To Apply for Worker Adjustment Assistance**

In accordance with Section 223 of the Trade Act of 1974, as amended (“Act”), 19 U.S.C. 2273, the Department of Labor issued a Certification of Eligibility to Apply for Worker Adjustment Assistance on September 18, 2015, applicable to workers of Northshore Mining, a wholly owned subsidiary of Cliffs Natural Resources, Inc., Silver Bay, Minnesota. The Department’s notice of determination was published in the **Federal Register** on October 28, 2015 (80 FR 66046).

At the request of a state workforce office, the Department reviewed the certification for workers of the subject firm. The workers are engaged in activities related to the production of iron ore pellets (magnetite and hematite).

The state workforce office reports that on-site leased workers from Silver Bay Power Company should be included in the certification. The investigation revealed that the workers from Silver Bay Power Company were on-site and under the operational control of Northshore Mining, a wholly owned

subsidiary of Cliffs Natural Resources, Inc., Silver Bay, Minnesota.

The amended notice applicable to TA-W-86,065F is hereby issued as follows:

All workers of Northshore Mining, a wholly owned subsidiary of Cliffs Natural Resources, Inc., including on-site leased workers from Silver Bay Power Company, Silver Bay, Minnesota who became totally or partially separated from employment on or after June 4, 2014 through September 18, 2017, and all workers in the group threatened with total or partial separation from employment on date of certification through two years from the date of certification, are eligible to apply for adjustment assistance under Chapter 2 of Title II of the Trade Act of 1974, as amended.

Signed in Washington, DC, this 7th day of September, 2016.

**Hope D. Kinglock,**

*Certifying Officer, Office of Trade Adjustment Assistance.*

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**DEPARTMENT OF LABOR**

**Employment and Training Administration**

**Investigations Regarding Eligibility To Apply for Worker Adjustment Assistance**

Petitions have been filed with the Secretary of Labor under Section 221(a) of the Trade Act of 1974 (“the Act”) and are identified in the Appendix to this notice. Upon receipt of these petitions, the Director of the Office of Trade Adjustment Assistance, Employment and Training Administration, has

instituted investigations pursuant to Section 221(a) of the Act.

The purpose of each of the investigations is to determine whether the workers are eligible to apply for adjustment assistance under Title II, Chapter 2, of the Act. The investigations will further relate, as appropriate, to the determination of the date on which total or partial separations began or threatened to begin and the subdivision of the firm involved.

The petitioners or any other persons showing a substantial interest in the subject matter of the investigations may request a public hearing, provided such request is filed in writing with the Director, Office of Trade Adjustment Assistance, at the address shown below, no later than November 21, 2016.

Interested persons are invited to submit written comments regarding the subject matter of the investigations to the Director, Office of Trade Adjustment Assistance, at the address shown below, not later than November 21, 2016.

The petitions filed in this case are available for inspection at the Office of the Director, Office of Trade Adjustment Assistance, Employment and Training Administration, U.S. Department of Labor, Room N-5428, 200 Constitution Avenue NW., Washington, DC 20210.

Signed at Washington, DC, this 7th day of October 2016.

**Hope D. Kinglock,**

*Certifying Officer, Office of Trade Adjustment Assistance.*

**Appendix**

33 TAA petitions instituted between 8/8/16 and 8/19/16

TA-W	Subject firm (petitioners)	Location	Date of institution	Date of petition
92094	C3i, Healthcare Connections (Company)	Pittston, PA	08/08/16	08/05/16
92095	360training.com, Inc. (State/One-Stop)	El Segundo, CA	08/09/16	08/08/16
92096	A1 Staffing (State/One-Stop)	Livonia, MI	08/09/16	08/08/16
92097	Terex USA, LLC (State/One-Stop)	Waverly, IA	08/09/16	08/08/16
92098	Caterpillar G.I.S. Division (Workers)	Mossville Building E, IL	08/10/16	08/02/16
92099	Springer Science+Business Media LLC (Workers)	Philadelphia, PA	08/10/16	08/09/16
92100	Micron Technology (State/One-Stop)	Boise, ID	08/10/16	08/09/16
92101	Integrated Manufacturing and Assembly (State/One-Stop)	Highland Park, MI	08/10/16	08/09/16
92102	Cameron International (Workers)	Oklahoma City, OK	08/10/16	08/09/16
92103	ADP, LLC (State/One-Stop)	Augusta, GA	08/11/16	08/09/16
92104	Shade Structures, Inc. (Workers)	Dallas, TX	08/11/16	08/10/16
92105	Randstad Sourceright (Workers)	Alpharetta, GA	08/10/16	08/10/16
92106	Gonzalez Group, LLC (State/One-Stop)	Litchfield, MI	08/12/16	08/11/16
92107	Keurig Green Mountain (State/One-Stop)	Essex, VT	08/12/16	08/11/16
92108	Kennametal Inc. (Company)	Chilhowie, VA	08/12/16	08/11/16
92109	Malvern Instruments Inc. (State/One-Stop)	Houston, TX	08/15/16	08/12/16
92110	ClubCorp Financial Management Company (State/One-Stop)	Dallas, TX	08/15/16	08/12/16
92111	Hodge Foundry, Inc. (Union)	Greenville, PA	08/15/16	08/15/16
92112	Mattel, Inc. (Workers)	East Aurora, NY	08/16/16	08/16/16
92113	GE Power Chattanooga Turbines (Company)	Chattanooga, TN	08/16/16	08/16/16
92114A	HERE North America, LLC (State/One-Stop)	Roseville, MN	08/17/16	08/16/16
92114B	HERE North America, LLC (State/One-Stop)	Roseville, MN	08/17/16	08/16/16
92114	HERE North America, LLC (State/One-Stop)	Roseville, MN	08/17/16	08/16/16

TA-W	Subject firm (petitioners)	Location	Date of institution	Date of petition
92115	International Business Machines Corporation (IBM) (State/One-Stop).	Hartford, CT	08/17/16	08/16/16
92116	Eaton Corporation (State/One-Stop)	Belmond, IA	08/18/16	08/09/16
92117	WestRock (State/One-Stop)	Jacksonville, FL	08/18/16	08/17/16
92118	CVG Alabama, LLC (Company)	Piedmont, AL	08/18/16	06/24/16
92119	Bergstrom Inc. (Company)	Joliet, IL	08/18/16	08/17/16
92120	Reliable Drilling Fluids, LLC (State/One-Stop)	Denver, CO	08/18/16	08/17/16
92121	NCR (Workers)	Duluth, GA	08/18/16	07/20/16
92122	Manitowoc FSG Operations LLC (Company)	Sellersburg, IN	08/18/16	08/18/16
92123	Bayer Cropsience LP (Union)	Institute, WV	08/19/16	08/18/16
92124	PanJit Americas, Inc. (Workers)	Tempe, AZ	08/19/16	08/18/16

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## DEPARTMENT OF LABOR

### Wage and Hour Division

#### Agency Information Collection Activities; Comment Request; Information Collections: Pertaining to Special Employment Under the Fair Labor Standards Act

**AGENCY:** Wage and Hour Division, Department of Labor.

**ACTION:** Notice.

**SUMMARY:** The Department of Labor (DOL) is soliciting comments concerning a proposed extension and revision of the information collection request (ICR) titled, "Information Collections: Pertaining to Special Employment Under the Fair Labor Standards Act." This comment request is part of continuing Departmental efforts to reduce paperwork and respondent burden in accordance with the Paperwork Reduction Act of 1995 (PRA), 44 U.S.C. 3501 *et seq.*

This program helps to ensure that requested data can be provided in the desired format, reporting burden (time and financial resources) is minimized, collection instruments are clearly understood, and the impact of collection requirements on respondents can be properly assessed. A copy of the proposed information request can be obtained by contacting the office listed below in the **FOR FURTHER INFORMATION CONTACT** section of this Notice.

**DATES:** Written comments must be submitted to the office listed in the **ADDRESSES** section below on or before January 9, 2017.

**ADDRESSES:** You may submit comments identified by Control Number 1235-0001, by either one of the following methods: *Email:* [WHDPRAComments@dol.gov](mailto:WHDPRAComments@dol.gov); *Mail, Hand Delivery, Courier:* Division of Regulations, Legislation, and Interpretation, Wage and Hour, U.S.

Department of Labor, Room S-3502, 200 Constitution Avenue NW., Washington, DC 20210. *Instructions:* Please submit one copy of your comments by only one method. All submissions received must include the agency name and Control Number identified above for this information collection. Because we continue to experience delays in receiving mail in the Washington, DC area, commenters are strongly encouraged to transmit their comments electronically via email or to submit them by mail early. Comments, including any personal information provided, become a matter of public record. They will also be summarized and/or included in the request for Office of Management and Budget (OMB) approval of the information collection request.

#### FOR FURTHER INFORMATION CONTACT:

Robert Waterman, Compliance Specialist, Division of Regulations, Legislation, and Interpretation, Wage and Hour Division, U.S. Department of Labor, Room S-3502, 200 Constitution Avenue NW., Washington, DC 20210; telephone: (202) 693-0406 (this is not a toll-free number). Copies of this notice may be obtained in alternative formats (Large Print, Braille, Audio Tape, or Disc), upon request, by calling (202) 693-0023 (not a toll-free number). TTY/TTD callers may dial toll-free (877) 889-5627 to obtain information or request materials in alternative formats.

#### SUPPLEMENTARY INFORMATION:

*I. Background:* The Wage and Hour Division of the Department of Labor administers the Fair Labor Standards Act (FLSA), 29 U.S.C. 201, *et seq.*, which sets the Federal minimum wage, overtime pay, recordkeeping, and youth employment standards of most general application. *See* 29 U.S.C. 206; 207; 211; 212. Section 11(d) of the FLSA authorizes the Secretary of Labor to regulate, restrict or prohibit industrial homework as necessary to prevent circumvention or evasion of the minimum wage requirements of the Act. 29 U.S.C. 211(d). The Department of

Labor (DOL) restricts homework in seven industries (*i.e.*, knitted outerwear, women's apparel, jewelry manufacturing, gloves and mittens, button and buckle manufacturing, and embroideries) to those employers who obtain certificates. *See* 29 CFR 530.1-2. The DOL may also issue individual certificates in any industry for an individual homemaker who is unable to leave home because of a disability [or must remain at home to care for a person with a disability in the home.] *See* 29 CFR 530.3-4. The DOL allows employers to obtain general (employer) certificates to employ homeworkers in all restricted industries, except women's apparel and hazardous jewelry manufacturing operations. *See* 29 CFR 530.101. Consistent with FLSA sections 11(d) and 14(c), the DOL's Wage and Hour Division (WHD) regulates the employment of industrial homeworkers and workers with disabilities covered by special certificates and governs the application and approval process for obtaining the certificates. Note that the Department proposes to revise this collection to allow for electronic submission of the data on the WH-226 and WH-226A. These forms are currently only available in paper form.

The FLSA also requires that the Secretary of Labor, to the extent necessary to prevent curtailment of employment opportunities, provide certificates authorizing the employment of full-time students at not less than 85 percent of the applicable minimum wage or less than \$1.60, whichever is higher, in (1) retail or service establishments and agriculture (29 U.S.C. 214(b)(1); 29 CFR 519.11(a)). The FLSA and the regulations set forth the application requirements as well as the terms and conditions for the employment of full-time students at subminimum wages under certificates and temporary authorization to employ such students at subminimum wages. The subminimum wage programs are designed to increase employment opportunities for full-time students.